

Circular 9, 2014

SARUA's Proposed SADC Leadership Exchange Programme

Dear Member Vice Chancellors,

At the SARUA TGM, it was suggested that SARUA facilitate a Leadership Exchange Programme on a demand-driven basis. Senior university leadership will have the opportunity to spend time at a SARUA institution besides their own. This will allow staff to develop new perspectives, engage in dialogue on best practices and experience different approaches to leadership

We propose that for a period of time of approximately one month a senior member of your staff either hosts, or is hosted by, their counterpart from another SARUA university. Both universities benefit significantly; by encouraging a culture of observation, enquiry and practice amongst peers all parties are strengthened to deliver their functions with a broader perspective and experience.

This programme will typically, though not exclusively, be open to all those with responsibilities typically given to VCs, DVCs, Registrars and Deans such as those of research, planning, finance, and student affairs.

If you would like to participate in this program, please provide a detailed motivation for your application as a host or recipient. We will endeavour to facilitate a Leadership Exchange to meet your requirements. SARUA will match **Hosts and Recipients** but request that members cover their own costs, and as interest in this programme grows we will approach partners for support for our members in future.

Please table this at your next Executive Management meeting to elicit inputs for SARUA's consideration and planning.

If you could **Host** a senior member of staff, let us know:

- the skills or knowledge your institution could provide
- the time and other resources you could contribute
- who might benefit and how
- approximate dates that would suit you to participate in SARUA's SADC Leadership Exchange Programme.

If you would like a senior member of your staff to **Be a Recipient**, let us know:

- the skills or knowledge your senior staff member requires
- the time and other resources this might need
- who might benefit and how
- approximate dates that would suit you to participate in SARUA's SADC Leadership Exchange Programme.

Please send your response to this call to **Catherine@sarua.org** by **September 19th 2014**. We look forward to your considered responses.

Regards,
Piyushi Kotecha
CEO, SARUA